

2022-23 Employer Satisfaction Survey of 2021-22 Initial Licensure Program Completers

Note: 9 surveys completed for 44 program completers (20.45% completion rate)

	AVERAGE SCORE	STRONGLY AGREE (5)		AGREE (4)		NEUTRAL (3)		DISAGREE (2)		STRONGLY DISAGREE (1)	
		#	%	#	%	#	%	#	%	#	%
The beginning teacher can:											
Standard 1 Curriculum and Planning	4.26	32	44.44%	30	41.67%	7	9.72%	3	4.17%	0	0.00%
Q1 Demonstrate knowledge of content.	4.33	4	44.44%	4	44.44%	1	11.11%	0	0.00%	0	0.00%
Q2 Demonstrate knowledge of pedagogy.	4.33	4	44.44%	4	44.44%	1	11.11%	0	0.00%	0	0.00%
Q3 Select appropriate instructional goals and objectives.	4.33	4	44.44%	4	44.44%	1	11.11%	0	0.00%	0	0.00%
Q4 Design coherent instruction.	4.33	4	44.44%	4	44.44%	1	11.11%	0	0.00%	0	0.00%
Q5 Design differentiated instruction.	4.33	4	44.44%	4	44.44%	1	11.11%	0	0.00%	0	0.00%
Q6 Plan a variety of assessments.	4.00	3	33.33%	4	44.44%	1	11.11%	1	11.11%	0	0.00%
Q7 Use assessment data to drive instruction.	4.11	4	44.44%	3	33.33%	1	11.11%	1	11.11%	0	0.00%
Q8 Utilize technology for instruction.	4.33	5	55.56%	3	33.33%	0	0.00%	1	11.11%	0	0.00%
Standard 2 Learner/ Learning Environment.	4.40	38	60.32%	18	28.57%	1	1.59%	6	9.52%	0	0.00%
Q9 Demonstrate knowledge of students.	4.44	5	55.56%	3	33.33%	1	11.11%	0	0.00%	0	0.00%
Q10 Create and environment of respect and rapport.	4.44	6	66.67%	2	22.22%	0	0.00%	1	11.11%	0	0.00%
Q11 Establish a culture for all students to learn.	4.33	5	55.56%	3	33.33%	0	0.00%	1	11.11%	0	0.00%
Q12 Manage classroom procedure.	4.33	5	55.56%	3	33.33%	0	0.00%	1	11.11%	0	0.00%
Q13 Organize physical space.	4.44	6	66.67%	2	22.22%	0	0.00%	1	11.11%	0	0.00%
Q14 Utilize available technology.	4.44	6	66.67%	2	22.22%	0	0.00%	1	11.11%	0	0.00%
Standard 3 Teaching.	4.06	36	40.00%	32	35.56%	13	14.44%	9	10.00%	0	0.00%
Q15 Present relevant content.	4.33	4	44.44%	4	44.44%	1	11.11%	0	0.00%	0	0.00%
Q16 Present rigorous content.	4.11	4	44.44%	2	22.22%	3	33.33%	0	0.00%	0	0.00%
Q17 Communicate clearly and accurately.	4.22	4	44.44%	4	44.44%	0	0.00%	1	11.11%	0	0.00%
Q18 Use higher level questioning to enhance student learning.	3.78	3	33.33%	3	33.33%	1	11.11%	2	22.22%	0	0.00%
Q19 Implement discussion techniques to enhance student learning.	3.89	3	33.33%	3	33.33%	2	22.22%	1	11.11%	0	0.00%
Q20 Engage all students in learning.	4.00	4	44.44%	2	22.22%	2	22.22%	1	11.11%	0	0.00%
Q21 Provide consistent and timely feedback to students.	4.00	3	33.33%	4	44.44%	1	11.11%	1	11.11%	0	0.00%
Q22 Demonstrate responsiveness to students' needs.	4.11	4	44.44%	3	33.33%	1	11.11%	1	11.11%	0	0.00%
Q23 Utilize effective instructional strategies for teaching diverse learners.	3.89	3	33.33%	3	33.33%	2	22.22%	1	11.11%	0	0.00%
Q24 Empower students to be digital learners through the integration of technology.	4.22	4	44.44%	4	44.44%	0	0.00%	1	11.11%	0	0.00%
Standard 4 Professional Responsibilities/ Self-Renewal.	4.35	31	57.41%	16	29.63%	2	3.70%	5	9.26%	0	0.00%
Q25 Accept constructive feedback in a professional manner and respond accordingly.	4.33	5	55.56%	3	33.33%	0	0.00%	1	11.11%	0	0.00%
Q26 Establish rapport with students.	4.44	5	55.56%	3	33.33%	1	11.11%	0	0.00%	0	0.00%
Q27 Establish cooperative relationships with colleagues for professional growth.	4.44	6	66.67%	2	22.22%	0	0.00%	1	11.11%	0	0.00%
Q28 Self-reflect and adjust effectiveness of a lesson.	4.33	5	55.56%	3	33.33%	0	0.00%	1	11.11%	0	0.00%
Q29 Engage in formal/informal action research.	4.22	5	55.56%	2	22.22%	1	11.11%	1	11.11%	0	0.00%
Q30 Seek opportunities for professional growth.	4.33	5	55.56%	3	33.33%	0	0.00%	1	11.11%	0	0.00%
Standard 5 Professional Responsibilities /School, Family, and Community.	4.45	64	59.81%	31	28.97%	8	7.48%	4	3.74%	0	0.00%
Q31 Support the school mission by participating in school activities.	4.44	6	66.67%	2	22.22%	0	0.00%	1	11.11%	0	0.00%
Q32 Maintain accurate records pertaining to my job description.	4.44	6	66.67%	2	22.22%	0	0.00%	1	11.11%	0	0.00%
Q33 Effectively communicate with families.	4.38	4	44.44%	3	33.33%	1	11.11%	0	0.00%	0	0.00%
Q34 Frequently communicate with families.	4.22	4	44.44%	4	44.44%	0	0.00%	1	11.11%	0	0.00%
Q35 Support two-way communication with families.	4.44	5	55.56%	3	33.33%	1	11.11%	0	0.00%	0	0.00%
Q36 Use multiple modes of communication with families.	4.44	5	55.56%	3	33.33%	1	11.11%	0	0.00%	0	0.00%
Q37 Approach the relationship with families with respect.	4.44	5	55.56%	3	33.33%	1	11.11%	0	0.00%	0	0.00%
Q38 Utilize community resources effectively.	4.44	5	55.56%	3	33.33%	1	11.11%	0	0.00%	0	0.00%
Q39 Use student support systems.	4.44	5	55.56%	3	33.33%	1	11.11%	0	0.00%	0	0.00%
Q40 Model professionalism in appearance.	4.44	6	66.67%	2	22.22%	0	0.00%	1	11.11%	0	0.00%
Q41 Model professionalism in behaviors.	4.44	6	66.67%	2	22.22%	0	0.00%	1	11.11%	0	0.00%
Q42 Demonstrate ethical behaviors.	4.56	6	66.67%	2	22.22%	1	11.11%	0	0.00%	0	0.00%

Average Score per Survey Question

