



SEARCH FOR PRESIDENT

Concord University invites inquiries, nominations, and applications for its next President. The incoming President will have many hats to wear to move Concord forward with passion, knowledge, and caring. The higher education landscape is in constant flux and the new President must understand these demographic changes and effects on universities. The new leader must be able to work with the Concord family to implement best practices within the culture and the mission of the institution, as well as appreciate and value the dedication of faculty, staff, board members, the West Virginia Higher Education Policy Commission, administrators, alumni, and community members. The President must always make decisions based on providing the best student experiences both inside and outside of the classroom. The new President is expected to begin in July 2025.

Concord offers a comprehensive selection of 70 majors, minors, and areas of study that align with both student aspirations and workforce demands. Alongside foundational programs in education, business, and social work, Concord has expanded its curriculum to include high-demand fields such as nursing, substance use counseling, physician assistant programs, and various pre-medical studies. These programs are designed to equip students with the essential skills for successful careers, supported by dedicated faculty and ample resources. Class sizes are small with an average class size of 14 students. With approximately 1,800 students, Concord's diverse student body includes individuals from various states and countries, with many first-generation college students. The blend of commuter, non-traditional, and resident students enriches our campus culture, fostering a well-rounded academic environment.

Academic Search is assisting Concord University in this search. All inquiries, nominations, and applications will be held in strict confidence. To learn more about this opportunity, potential applicants are welcome to schedule a conversation with the Senior Consultant for this search, Dr. Pam Balch (pam.balch@academicsearch.org). Please include a copy of your CV to inform the conversation.

For more information about the position, institution, leadership agenda, qualifications, and application process, please download and review the full position profile from the [Academic Search website](#). Although the search remains open until the position is filled, for full consideration by the Search Committee, candidates should submit all application materials by **Sunday, January 12, 2025**. Semifinalists for the position will be invited for a confidential interview via Zoom.

Although nominations are not required to be considered for this position, leaders who know of outstanding candidates are welcome to submit confidential nominations by sending an email to ConcordPresident@academicsearch.org. Please include the nominee's full name, position, institution/organization, and email address. Academic Search will notify people of their nomination, provide details about the position, and encourage them to apply.

It is the policy of Concord University to provide equal employment opportunities to all qualified employees and applicants and to prohibit discrimination or harassment against any such individuals on the basis of protected characteristics. The university considers race, color, religion, sex/gender, national origin, ancestry, age, blindness, disability, pregnancy, genetic information, sexual orientation, gender identity,

veteran or military status or other category that is protected under federal, State, or local antidiscrimination laws as protected characteristics and will not permit discrimination or harassment against any employee or applicant for employment on the basis of any such characteristic.